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November 2, 2026

Via Electronic Mail
Members of ReliabilityFirst Corporation

NOTICE: ANNUAL MEETING OF MEMBERS TO BE HELD DECEMBER 3, 2026

To the Members of ReliabilityFirst Corporation

NOTICE IS HEREBY GIVEN that the Annual Meeting of Members of ReliabilityFirst Corporation (Annual Meeting) will be held in person at the NERC Washington office located at 1401 H Street, Suite 410 Washington, DC 20005 at 9:45 a.m. Eastern Time, on December 3, 2026.

The purpose of the Annual Meeting is to elect At-Large and Independent Directors to hold office for the terms provided in the Bylaws or until their successors are elected and qualified. Information regarding voting and the nominees is set forth below.

The Board of Directors has fixed the close of business on October 30, 2026, as the record date for determining the Regular Members entitled to notice of and to vote at the Annual Meeting.

Proxies will be solicited and may be delivered to the Corporation by electronic transmission in accordance with ReliabilityFirst's Bylaws, as more fully described herein. To be counted, all proxies must be received by ReliabilityFirst by the time of the Annual Meeting on December 3, 2026.

IF YOU DO NOT EXPECT TO ATTEND THE ANNUAL MEETING, YOU ARE URGED TO RETURN THE ENCLOSED PROXY AS PROMPTLY AS POSSIBLE TO ENSURE YOUR REPRESENTATION AND THE PRESENCE OF A QUORUM AT THE ANNUAL MEETING. MEMBERS MAY VOTE BY MARKING, DATING AND RETURNING THE PROXY. IF YOU SEND IN YOUR PROXY AND THEN DECIDE TO ATTEND THE ANNUAL MEETING TO VOTE IN PERSON, YOU MAY STILL DO SO. YOUR PROXY IS REVOCABLE IN ACCORDANCE WITH THE PROCEDURES SET FORTH IN THIS NOTICE.

I. GENERAL VOTING INFORMATION

This notice is furnished to the Members of ReliabilityFirst Corporation in connection with the 2026 Annual Meeting to be held on December 3, 2026, at the time and location previously indicated.

Voting Procedures

Each Regular Member of ReliabilityFirst as of October 30, 2026, is entitled to one vote on the matters brought before the Annual Meeting. To be counted, all votes must be received by ReliabilityFirst no later than the time of the Annual Meeting.

Voting will be conducted by proxies and written ballots submitted during the Annual Meeting. Proxies and written ballots may be submitted by electronic transmission. If you do not plan to attend the Annual Meeting, please complete and return the enclosed proxy to ReliabilityFirst before the meeting begins.

A quorum for the Annual Meeting is the presence in person or by proxy of a majority of the Regular Members entitled to vote in each Industry Sector. There must be a quorum present from each Industry Sector to conduct business at the Annual Meeting. All voting at the Annual Meeting will be conducted by written ballot.

The business to be transacted at the Annual Meeting shall be acted upon by the Industry Sectors voting together as a single class. The vote of each Industry Sector is split into an affirmative component based on votes for the matter(s) presented, and a negative component based on votes against the matter(s) presented, in direct proportion to the votes cast within the Industry Sector for and against the matter presented, rounded to two decimal places. The majority vote of the Industry Sectors together is the act of the members.

Under the General Corporation Law of the State of Delaware, an abstaining vote is counted as present and is, therefore, included for purposes of determining whether a quorum is present at the Annual Meeting. Abstentions are not counted for purposes of the election of directors.

Proxies

Proxies that are received, properly marked, dated, executed, and not revoked will be voted at the Annual Meeting. You may revoke your proxy at any time before it is exercised by notifying ReliabilityFirst in writing or by electronic transmission, submitting a new proxy with a later date, or by attending the Annual Meeting and voting in person.

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II. ELECTION OF DIRECTORS

Composition of the Board

A total of 16 directors serve on ReliabilityFirst's Board of Directors. Eight directors are elected directly by the separate Industry Sectors. There are also three at large directors and four independent directors on the Board. The CEO serves as a non-voting member. The number of directors elected by each Industry Sector is as follows:

Industry Sectors	No. of Directors
Suppliers	2
Transmission Companies	2
RTOs	1
Small LSEs	1
Medium LSEs	1
Large LSEs	1

At-Large and Independent Directors are nominated by the Nominating and Governance Committee of the Board of Directors and are elected at the Annual Meeting by all Industry Sectors voting together as a single class. The Independent Directors must be independent from ReliabilityFirst and any Member. No two directors may be employees of a single Member or any Affiliate or Related Party of a Member or any Affiliate. There will be no alternates or proxies for directors.

The directors are divided into three classes. The number of directors in each class is as nearly equal as possible. At each Annual Meeting of Members, directors are chosen for a three-year term to succeed those whose term expires. No two at-large directors and no two directors of the same Industry Sector shall be in the same class. The term of each of the directors currently serving on the Board is as follows:

Industry Sectors	Terms Expiring by Year 2026	2027	2028
Supplier	Doug Cannon^	Paul Spicer	
Transmission		Nelson Peeler	
		Mark Mroczynski	
RTOs		Dr. Renuka Chatterjee	
Small LSEs	Craig Grooms^		
Medium LSEs			Steve Ambrose
Large LSEs		Craig Creamean	
At-Large		Vinit Gupta	
		Robert Taylor	
Independent	Melika Carroll*		Joanna Burkey
	Ken Seiler*		Lesley Evancho

*Identifies seats being voted on in the upcoming 2026 AMOM; ^ identifies seats elected in August 2026.

Nominees for At-Large and Independent Directors

The persons named below have been nominated for At-Large and Independent Director by the Nominating & Governance Committee. The nominees presented will be voted upon by all Industry Sectors voting together as a single class at the 2026 Annual Meeting.

The nominee for the At-Large Director is:

- **Sai Vijayaraman, P.E., Principal – Transmission Strategy and Market, Amazon Data**

The incumbent nominees for Independent Directors are:

- **Melika Carroll**
- **Ken Seiler**

Biographical information for each of the nominees, as well as for each of the current directors whose terms continue past the 2026 Annual Meeting of Members, is attached. For further information, please do not hesitate to contact me.

Very truly yours,

RELIABILITYFIRST CORPORATION

Niki Schaefer
Vice President, General Counsel and Corporate Secretary

BIOGRAPHICAL INFORMATION FOR NOMINEES

AT- LARGE DIRECTOR

SAI VIJAYARAMAN

Principal – Transmission Strategy and Market, Amazon Data

Sai Vijayaraman is an energy executive and licensed Professional Engineer with more than 12 years of experience spanning utility transmission planning, grid modernization, and hyperscale data center power delivery.

As Principal and head of transmission strategy at Amazon Web Services (AWS), she leads a team of power systems engineers and analysts focused on securing power supply for AWS's cloud and AI infrastructure. Her responsibilities include transmission planning, utility interconnection, grid modernization, infrastructure development, utility engagement, and power supply strategy. She also has experience with power purchase agreement negotiations and the intersection of commercial and technical considerations in data center development.

Previously, Vijayaraman held roles involving reliability studies and NERC compliance at Entergy, grid modernization and renewable integration at LUMA Energy, and transmission planning at Quanta Technology. Vijayaraman holds a Master's degree in Electrical Engineering from Arizona State University and a Bachelor's degree in Electrical and Electronics Engineering from Anna University. She is a licensed Professional Engineer.

INDEPENDENT DIRECTORS

MELIKA CARROLL

Independent Director – Term Expires 2026

Prior to joining Cohere, Mèlika built and led Sonder's corporate affairs functions as a member of the senior leadership team that took the company public on Nasdaq. Earlier in her career, Mèlika established a track record in leading the public policy strategy for several Fortune 500 technology companies including Intel, Micron, HP and Salesforce. In these roles, she helped position companies, CEOs and other C-level executives with policymakers in North America, Europe, Asia and Latin America.

In addition to her experience in the private sector, Mèlika has worked for national elected officials in Canada and the U.S.; has guest lectured at Harvard Law School, Georgetown University and The Washington Campus; and co-founded the Global Women's Innovation Network.

Mèlika holds a Bachelor's in Political Science and Public Administration from the University of Ottawa in Canada and a Masters of European Affairs from the College of Europe in Bruges, Belgium.

KENNETH SEILER

Independent Director – Term Expires 2026

Ken Seiler served as Sr. Vice President, Planning, at PJM Interconnection. He was responsible for all activities related to resource adequacy, generation interconnection, interregional and transmission planning, including the development of the Regional Transmission Expansion Plan.

Previously Mr. Seiler was Executive Director, System Operations and was responsible for the reliable operation of the bulk power system including PJM's real time dispatch operations and near term reliability studies. Mr. Seiler oversaw the dispatcher training and certification functions as well as the markets coordination function to ensure the efficient and most cost effective dispatch of the generation fleet. At PJM, Mr. Seiler served as chair of the PJM Planning Committee and previously chaired the Operating Committee and the Senior Leadership Team at PJM. He also held various management roles in the Advanced Control

Center program and the I.T. division, as well as completing the Korn Ferry Executive Leadership Program and executive classes at the University of Pennsylvania and M.I.T.

Mr. Seiler served on the board of directors for the Philadelphia Education Fund, which is the largest and most comprehensive provider of college access and career success programming in the city – offering services and resources targeting students, teachers, schools and the larger Philadelphia community. He is also on the board of directors for PJM Environmental Information Services, Inc. He serves as a mentor and instructor for the Mayfly Project which teaches fly fishing to foster children in central Pennsylvania. In his spare time, he is an avid fly fisherman and actively fishes across North America. He also enjoys hiking.

Prior to joining PJM, Mr. Seiler was employed by Metropolitan Edison Co./GPU for nearly 14 years. He held the positions of Operations manager, Transmission Engineering manager, Relay Protection and Control Engineer, Substation/Transmission Construction and Maintenance engineer. Mr. Seiler earned a Master of Business Administration from Lebanon Valley College and a Bachelor of Science in electrical engineering from Pennsylvania State University.

BIOGRAPHICAL INFORMATION FOR DIRECTORS WITH CONTINUING TERMS

NELSON PEELER
Chair of the Board of Directors
Transmission Sector – Term Expires 2027

Nelson Peeler serves as Duke Energy's Senior Vice President of Grid Planning and Integration. He leads the organization responsible for Duke Energy's fuel supply, system optimization, long-term transmission planning, and developing strategies and investment proposals to provide clean, affordable and reliable energy.

Prior to assuming his current position in July 2020, Peeler was the company's chief transmission officer. In this role since 2016, he oversaw the safe, reliable and efficient operation of Duke Energy's electric transmission system, which includes over 32,000 miles of high-voltage power lines and more than 3,000 substations in six states.

Peeler has more than 30 years of experience in the energy industry. He joined Duke Energy in 1988 and has held a variety of leadership positions in power delivery, system planning and operations, performance support, engineering, construction, business planning, contract management, process improvement and training. He served as vice president of transmission system planning and operations, where he had responsibility for real-time monitoring and control of the company's bulk electric transmission system. He also served on the merger integration teams leading up to Duke Energy's mergers with Cinergy in 2006 and Progress Energy in 2012. The Faith, N.C., native graduated from North Carolina State University with a bachelor's degree in electrical engineering and an MBA from Queens University.

Peeler is a registered professional engineer in North Carolina and South Carolina. Peeler currently serves on the boards of directors of the SERC Reliability Corporation and the Florida Reliability Coordinating Council. He is a current board member and former board chair of the North American Transmission Forum and serves as chair of the Reliability Issues Steering Committee (RISC) for the North American Electric Reliability Corporation (NERC). Additionally, he is president of the North Carolina State Engineering Foundation and a member of the N.C. State Electrical and Computer Engineering Hall of Fame.

CRAIG GROOMS
Vice Chair of the Board of Directors
Small LSE Sector – Term Expires 2026

Craig Grooms serves as President and Chief Executive Officer of Buckeye Power and Ohio Rural Electric Cooperatives (OREC). Craig has been with Buckeye and OREC since 2004, most recently serving as Chief Operating Officer. Prior to joining Buckeye and OREC, he worked for NRG Energy and Dayton Power & Light.

Craig received an MBA from Otterbein University and a Bachelor of Science in engineering technology from the University of Dayton. He is a graduate of NRECA's Management Internship Program and a veteran of the U.S. Navy. Craig currently serves as a director on the boards of ACES Power Marketing, Ohio Valley Electric Corporation and ReliabilityFirst.

STEVE AMBROSE

Vice President and Chief Information Officer, DTE Energy

Medium LSE Sector – Term Expires 2028

Steven Ambrose is Vice President and Chief Information Officer for DTE Energy and is responsible for securing, operating, and applying the company's information technology assets toward achieving the company's strategic objectives. In this role, he oversees enterprise IT utility and non-utility operations, IT project portfolio execution, cyber security and technology compliance activities including SOX, NERC CIP, TSA, and PCI, and serves as the chair of DTE's technology investment committee. Ambrose also engages in the utility technology industry through the UNITE Consortium, Edison Electric Institute's CEO Executive Advisory and Security and Technology Committees.

In addition to his technology responsibilities, Ambrose serves on DTE's Project Management Excellence committee, NERC Executive committee, Financial Controls Assessment committee, Improving Customer Relationships committee and is the executive sponsor for the Asian and Middle Eastern American (AMEA) Employee Energy Group.
Prior to his current role, Ambrose was director of Enterprise Performance Management where he was responsible for the oversight of corporate performance and served as the chief of staff to the CEO where he coordinated various corporate wide initiatives.

Ambrose joined DTE Energy in 1998 and served in a variety of progressively more responsible information technology (IT) roles including the oversight of the company's enterprise business systems, the IT operations of DTE Energy's non-utility affiliates and the stewardship of the company's IT strategy and enterprise architecture.

Ambrose engages in board service for Michigan's entrepreneurial technology sector including the Michigan Israel Business Accelerator (MIBA), DTE's joint venture Powerley and previously TechTown Detroit. In addition, he supports STEM education through board service with FIRST in Michigan (FIRST Robotics), United Way's Tech United and the Michigan Science Center.

Ambrose earned an MBA with high distinction from the University of Michigan, a Project Management Professional (PMP) certification and a bachelor's degree in business administration from Bellevue College. He also served in the United States Air Force earning the rank of Staff Sergeant and an honorable discharge.

JOANNA BURKEY

Lead Independent Director – Term Expires 2028

Joanna Burkey is a corporate director, former cybersecurity executive and the founder of Flat Rock Advisory. She serves on the boards of Beyond Inc (NYSE: BYON), CorVel Corporation (Nasdaq: CRVL), and ReliabilityFirst Corporation. In her role as Principal at Flat Rock Advisory she provides strategic consulting services to multiple global enterprises. Her three-decade career in cybersecurity and technology spanned engineering, strategy, and digital transformation, most recently as the CISO for HP Inc.

She holds NACD Directorship Certification from the National Association of Corporate Directors, is a certified Qualified Technology Expert with the Digital Directors Network, and was previously a fellow with the Center for Strategic and International Studies in Washington DC. She is based in Austin, Texas, and serves locally on the NACD Texas TriCities Chapter board.

DOUG CANNON

President of Transmission, American Electric Power – Term Expires 2026

Doug Cannon is president of AEP Transmission. In this role, he leads all aspects of AEP's transmission business, including planning, projects, engineering, operations and growth.

Most recently, Doug was president and chief executive officer of NV Energy and was responsible for all aspects of service to its 1.4 million customers in Nevada. He was named president of NV Energy in 2018 with the CEO role added in 2019, with responsibility for the fully integrated gas and electric operations of NV Energy and its subsidiaries.

Prior to joining NV Energy, Doug was in private law practice serving clients on various regulatory and commercial matters. In 2011, Doug joined the Berkshire Hathaway Energy companies as an attorney for PacifiCorp Energy in Salt Lake City. In 2013, Doug was the lead attorney in obtaining the regulatory approvals necessary for NV Energy to join Berkshire Hathaway Energy. Following the closing of the merger, Doug joined the NV Energy team as senior vice president and general counsel, corporate secretary and chief compliance officer.

Doug received his bachelor's degree in environmental geoscience from Weber State University, his master's degree in environmental studies from the University of Colorado and his juris doctor from the University of Colorado School of Law. He has served on the board of trustees for the Las Vegas Council of the Boy Scouts of America, the National Judicial College and the Desert Research Institute.

DR. RENUKA CHATTERJEE

Vice President Operations, MISO

RTO Sector – Term Expires 2027

Dr. Renuka Chatterjee leads operations at the Midcontinent Independent System Operator (MISO), overseeing functions that ensure efficient and reliable grid operations. She leads all aspects of system operations, operational planning and market operations, including market settlements.

Chatterjee is well-noted for her vision on grid operations of the future that defines how the industry needs to transform the control room operations in response to the energy portfolio evolution. She is recognized as an international leader for her contributions to grid operations through CIGRE, a global organization committed to the creation and sharing of power systems expertise.

Chatterjee joined MISO in 2000, and has served in leadership positions within operations & markets and transmission planning. She was instrumental in the establishment and implementation of MISO's reliability & market services. At MISO, Chatterjee has led multiple strategic initiatives including wind integration, the development of seams agreements between MISO and its neighbors, resource adequacy reforms and, most recently, MISO's reliability through significant weather events including Winter Storm Uri and Hurricanes Laura and Ida. Her knowledge and experience in the field of information technology enabled her to lead MISO's application services division where she improved operational excellence through business services integration.

Chatterjee holds a Doctorate degree in Electrical Engineering from Illinois Institute of Technology in Chicago and a Master's degree in Electrical Engineering from Indian Institute of Science in Bangalore, India.

CRAIG CREAMEAN

VP Transmission System Operations, Exelon

Large LSE Sector – Term Expires 2027

Craig Creamean, Vice President Transmission System Operations for Exelon. Previously Craig served as a Vice President of DSO for ComEd. Craig is responsible for operational oversight and development of business strategy for ComEd's Distribution System Operations Organization (DSO), which includes the Operations Control Center (OCC) and Emergency Preparedness. Director of Electric Operations Noth region and as Director of AMI Field Deployment.

Craig began his career in 1990 in Distribution Engineering in South region. He has held various positions in distribution engineering, capacity planning, new business, field operations in South and Chicago regions, operations Control Center, operational strategy and business intelligence and AMI operations Craig holds a bachelor's degree in electrical engineering from the University of Notre Dame.

LESLEY EVANCHO

Independent Director– Term Expires 2028

Lesley Evancho is the Chief Human Resources Officer (CHRO) for EQT, which is one of the largest natural gas producers in the country. In her current role, Ms. Evancho's responsibilities include HR strategy and innovation, total rewards, employee/labor relations, organizational transformation, mergers and acquisitions, culture, talent, HR Operations, risk, and compliance. She also serves as the Management lead for the Compensation and Development Committee at EQT.

Ms. Evancho has extensive experience in human capital planning, total rewards, talent management, and culture. Since joining EQT, her accomplishments include dramatically improving employee satisfaction scores, helping the company create its new values statement, and navigating the current "war on talent" through improvements in leadership capability and overhauling goals and reviews. Ms. Evancho previously served as the Vice President, Global Talent Management and Corporate Human Resources at Westinghouse Electric Company and prior to that she held a variety of human resource roles at Thermo Fisher Scientific, Rice Energy, and MSA Safety.

Ms. Evancho holds a Bachelor of Science in Human Resources from Florida State University. Ms. Evancho also serves in leadership roles at Pittsburgh CLO, a nonprofit centered around the city's performing arts community, while also participating in the diversity and inclusion and Covid-19 sub-committees.

VINIT GUPTA

Vice President Transmission Planning, ITC Holdings Corp.

At Large – Term Expires 2027

Vinit Gupta is Vice President, Transmission Planning for ITC Holdings Corp. In this role, he is responsible for identifying all transmission system needs and developing system solutions to ensure the reliable and economic delivery of electricity to customers across ITC's four operating subsidiaries. Mr. Gupta previously served as Vice President, Operations, responsible for control room and system operations that support ITC's four operating companies, safety, human performance, security, emergency preparedness and response. Mr. Gupta's background also includes extensive experience in operations functions at ITC. Prior to joining ITC in 2013, he worked at Entergy in operations, IT, NERC compliance and transmission and distribution substation maintenance areas.

Mr. Gupta is a Board Member of the North American Transmission Forum (NATF). Also, he is the Investor Owned Utility sector representative of NERC Reliability and Security Technical Committee (RSTC).
Mr. Gupta earned a Bachelor of Engineering in electrical engineering from Indian Institute of Technology, Roorkee, India and a Master of Sciences in electrical engineering from Kansas State University. Mr. Gupta is a NERC certified system operator.

MARK MROCZYNSKI

President Transmission, FirstEnergy

Transmission Sector – Term Expires 2027

Mark Mroczynski is President of Transmission for FirstEnergy. In this role, Mroczynski leads the strategic direction and efficient operation of FirstEnergy Transmission, LLC (FET) assets – American Transmission Systems, Incorporated (ATSI), Mid-Atlantic Interstate Transmission (MAIT) and Trans-Allegheny Interstate Line Company (TrAILCo) – as well as assets owned by Keystone Appalachian Transmission Company (KATCo). He is responsible for profit and loss of the company's transmission business, directing the unit's regulatory and policy strategy and building consensus and collaboration with transmission business investors.

Mroczynski joined FirstEnergy in 2004 in Fossil Generation, working in Technical Services for the Bruce Mansfield, Ashtabula, R.E. Burger and Lake Shore power plants. Two years later, he was named Manager, Technical Services, for the company's Consolidated Coal Plants. In 2008, he was promoted to Director, Operations Support, for Ohio Edison and Penn Power.

In 2013, Mroczynski was named Executive Director, Transmission Programs, and then was promoted to Vice President, Construction and Design Services, five years later. He became Acting Vice President of Operations in 2023 before being promoted to his current position in June 2024.

Prior to FirstEnergy, Mroczynski spent 18 years with J&L Specialty Steel, serving in a number of operations management and supply chain positions.

He received a Bachelor of Science in mechanical engineering from The University of Akron, and a Master of Business Administration from Kent State University. He is a registered professional engineer in Ohio and Pennsylvania.

Mroczynski is a board member for Embracing Futures and Grid Assurance, LLC, and is active in the North American Transmission Forum (NATF), the Electric Power Research Institute (EPRI), the Lean Construction Institute and the Association of Edison Illuminating Companies. In addition, he is a founding director of the Association for Iron & Steel Technology (AIST).

PAUL SPICER

Special Advisor, Wisconsin Electric Power Company

Supplier Sector – Term Expires 2027

Paul Spicer was named special advisor in January 2024.

In this role, Spicer consults and advises on power generation projects.
Spicer previous served as senior vice president — power generation since January 2019, with responsibility for power generation for We Energies and Wisconsin Public Service (WPS), overseeing the companies' combined generation fleet, which includes coal, natural gas, biomass, wind, solar and hydroelectric assets.

Spicer began his career with WPS in 1993 as an associate engineer in fossil operations and also served as senior generation services engineer, director — energy supply and control, and director — market strategy. He was later promoted to vice president — energy supply and control at WPS, where he oversaw all electric supply and control operations ,as well as the utility's generation planning and transmission planning groups. He was promoted to vice president — gas and renewable generation for WEC Energy Group in 2015.

Spicer holds a Master of Science degree in mechanical engineering from the University of Minnesota.

ROBERT TAYLOR

Vice President Transmission New Markets, Invenergy
At-Large Sector – Term Expires 2027

Invenergy is a leading privately held developer, owner, and operator of sustainable energy solutions. As Vice President of Transmission New Markets, Robert leads Invenergy's transmission market development, business model innovation, early-stage project development efforts and partnerships with utilities, regions, state and local governments and vendors to develop and advance innovative projects that benefit communities and customers.

Prior to joining Invenergy, Robert led transmission strategy at Exelon Utilities, led energy policy and programs with the Pennsylvania Governor's Energy Office and was a Health Physicist in the nuclear power industry. Robert holds a bachelor's degree in Nuclear Engineering Technology from Thomas Edison State College and a Master of Public Administration from the University of Missouri.