RELIABILITY FIRST

Agenda
Board of Directors • Talent and Compensation Committee

November 3, 2026 • 2:00 pm (ET)

ReliabilityFirst Corporation
Virtual Call

Closed Agenda

1. Call to Order
Presenter: Lesley Evancho, Chair

2. Appoint Secretary to Record Minutes
Presenter: Lesley Evancho, Chair

3. Antitrust Statement
Presenter: Niki Schaefer, VP and General Counsel

4. 2027 Goals Proposal Overview
Presenter: Tim Gallagher, President and CEO, Tom Scanlon, Director of Enforcement and Associate General Counsel, and Brian Thiry, Director of Strategic Engagement
Description: Mr. Gallagher and Mr. Scanlon will present the draft 2027 corporate goals for committee review and feedback. These goals are designed to align with strategic priorities and reliability of the grid. The committee will be asked to provide input on goal alignment, clarity, and feasibility, with the intent to finalize and approve the goals at the December meeting.
Action: Information and Discussion

5. 2026 Future Meetings:
- December 2, 2026 – Washington DC

6. Adjourn

Roster • Talent and Compensation Committee

Lesley Evancho, Chair • Independent (2028)
Steve Ambrose, Vice Chair • Medium LSE (2028)
Joanna Burkey • Lead Independent (2028)
Melika Carroll • Independent (2026)
Craig Creamean • Large LSE (2027)
Ken Seiler • Independent (2026)
Robert Taylor • Invenergy (At-Large 2027)