Minutes
Board of Directors • Risk and Compliance Committee
August 27, 2025

Nemacolin • Farmington, PA

Closed Session

Confidential Compliance & Enforcement Matters – Kristen Senk, ReliabilityFirst's (RF) Deputy General Counsel and Director of Legal & Enforcement, Matt Thomas, RF's Director of Compliance Monitoring, and Tom Scanlon, RF's Senior Managing Counsel, Enforcement presented on confidential matters.

System Events Discussion – Diane Holder led a confidential discussion on system events.

Adjourn – Chair Ken Seiler adjourned the Closed Committee session at 1:20pm (ET).

Open Session

Call to Order – Chair Ken Seiler called to order a duly noticed open meeting of the Risk and Compliance Committee (Committee) on August 27, 2025, at 1:28 pm (ET). A quorum was present, consisting of the following members of the Committee: Ken Seiler, Chair; Joanna Burkey; Melika Carroll; Dr. Renuka Chatterjee; Lesley Evancho; Craig Grooms; and Mark Mroczynski. A list of others present during the Committee meeting is set forth in Attachment A.

Appoint Secretary to Record Minutes – Chair Seiler designated Niki Schaefer, RF's Vice President and General Counsel, as the secretary to record the meeting minutes.

Antitrust Statement – Chair Seiler advised all present that this meeting is subject to, and all attendees must adhere to, RF's Antitrust Compliance Guidelines.

Approve Compliance Committee Meeting Minutes – Chair Seiler presented draft minutes for the April 30, 2025 Committee meeting and the Enforcement Data Reference Materials (both included in the agenda package). Upon a motion duly made and seconded, the Committee approved the minutes.

Artificial Intelligence Evolution and Energy Trends – Sudip Roy, Senior Director of Inference at Cohere, presented on AI trends. He began by discussing AI capabilities and usage patterns, which have evolved from basic text completion and prediction in 2021 to complex problem solving and research in 2025. Mr. Roy showed a chart of the computing demand required by various AI tasks, with deep research tasks requiring far more computing power than other tasks. He then discussed the difference between AI training and inference, noting that computing power is moving over time from training to agentic inference. He walked through sample generative AI use cases for the energy industry, including knowledge assistance for field engineers, marketing content generation, and demand forecasting assistance. There was then discussion among the Committee about AI's impact on energy demands going forward, and the importance of continued learning in this space.

Iberian Peninsula and NERC State of Reliability Report – Mark Lauby, NERC's Senior Vice President and Chief Engineer, discussed NERC's State of Reliability Report, with a focus on the ReliabilityFirst region. He discussed key risks such as severe weather, resource adequacy concerns, and reliability challenges associated with data centers and inverter-based resources (IBRs). He also noted successes in risk reduction, including that the RF region's misoperations rate has improved over time and that generator performance during winter storms has improved from 2022 to 2024.

Mr. Lauby then provided an overview of the Iberian Peninsula blackout. He provided a detailed sequence of events and shared that the primary contributing factors were 1) poor voltage ride-through performance of resources, 2) insufficient dynamic voltage regulation, 3) unreliable voltage regulation of conventional generators, and 4) potential gaps in operations planning.

Mr. Lauby discussed the post-event recommendations, noting that the U.S. already requires all generation to be capable of voltage regulation under VAR-002-4 and FERC Order No. 827. The other recommendations are to review overvoltage protection settings (which NERC has Level 2 and Level 3 Alerts out on), enhance voltage control resources (which are used in the U.S.), and define minimum monitoring requirements for incident analysis (addressed by the new PRC-028 standard on disturbance monitoring).

During Committee discussion, Dr. Chatterjee shared that forced generator outages for equipment issues have been happening in the warmer months, and expressed concern. Mr. Seiler commented on the value of information sharing and learning from reliability issues in other countries to prevent issues in the U.S.

DTE Technology and Security Challenges and Updates – Steve Ambrose, Vice President and CIO at DTE Energy, and Jason Smith, Director of NERC Compliance at DTE Energy, discussed DTE's grid modernization efforts and its internal compliance program. The grid modernization efforts include smart device deployment (such as automated reclosers), infrastructure rebuild (such as voltage upgrades), grid automation, and accelerated vegetation trimming. There was also discussion on the company's culture, and

its focus on continuous improvement, quality management, and enterprise safety. Mr. Smith discussed how a strong focus on internal controls strengthens compliance due to earlier detection of issues. Mr. Ambrose noted that using a compliance and internal controls framework, similar to frameworks the company uses for other important initiatives, is helpful for employee engagement and execution. Mr. Smith also discussed how DTE's Governance, Risk and Compliance tool is at the center of its NERC compliance activities.

Next Meeting – Chair Seiler noted that the next Committee meeting will occur on December 3, 2025 in Washington, DC at the NERC Offices.

Adjourn - Chair Seiler adjourned the Committee meeting at 2:56 pm.

As approved on this third day of December, 2025 by the Compliance Committee,

Niki Schaefer
Vice President General Counsel & Corporate Secretary

Attachment A

Others Present During the Risk and Compliance Committee Meeting

Steve Ambrose • DTE
Allison Archer • MISO
Jeff Craigo • ReliabilityFirst
Craig Creamean • Exelon
Michael DelViscio • PJM
Beth Dowdell • ReliabilityFirst
Chelsey Eppich • ReliabilityFirst
Tim Foster • PJM
Tim Gallagher • ReliabilityFirst, President & CEO
Vinit Gupta • ITC Holdings
Diane Holder • ReliabilityFirst
Christie Klein • ReliabilityFirst
Mark Lauby • NERC
Marcus Noel • ReliabilityFirst
Nelson Peeler • Duke Energy
Sudip Roy • Cohere
Tom Scanlon • ReliabilityFirst
Niki Schaefer • ReliabilityFirst
Kristen Senk • ReliabilityFirst
Jason Smith • DTE
Joan Soller • Wabash
Robert Taylor • Invenergy
Brian Thiry • ReliabilityFirst
Matt Thomas • ReliabilityFirst
Jody Tortora • ReliabilityFirst
Joe Trentacosta • SMECO
Jim Uhrin • ReliabilityFirst
Atif Usman • ReliabilityFirst
Becky Webb • Exelon
Ken Zapinski • PittsburghWorks