



RELIABILITY FIRST

PUBLIC

PROXY FOR THE 2025 ANNUAL MEETING OF MEMBERS

PROXY

Name of Regular Member: _____

Name of Authorized Representative: _____

Industry Sector: _____

The undersigned hereby appoints Niki Schaefer as attorney and proxy of the undersigned, with full powers of substitution, for and on behalf of the undersigned, to represent the undersigned at the Annual Meeting of Members to be held in person at the NERC Washington Office, 1401 H Street NW, Suite 410, Washington, DC 20005 at 9:45 a.m. Eastern Time, on December 4, 2025. Any adjournments or postponements thereof, and to vote at the Annual Meeting for the undersigned, and the undersigned hereby authorizes and instructs the above named proxies to vote as specified below.

This Proxy will be voted in the manner directed herein only if this Proxy is properly executed and timely returned. The undersigned must specify a choice if this Proxy is to be voted at the Annual Meeting.

ELECTION

**Note: All Members vote for the At-Large Director and both Independent Directors.
ONLY the members of the Supplier Sector vote in the Supplier Election.**

Nominee *all nominees are unopposed	Vote FOR	Vote WITHHELD
AT-LARGE DIRECTOR:		
Nate Hill, Principal, Amazon Data	_____	_____
INDEPENDENT DIRECTORS – VOTE FOR BOTH		
Joanna Burkey	_____	_____
Lesley Evancho	_____	_____
SUPPLIER SECTOR: (ONLY Supplier Sector Members vote)		
Paul Spicer, Wisconsin Electric Power Company	_____	_____

(Signature of Authorized Representative)

Complete this form and return to: Niki Schaefer, Vice President, General Counsel
& Corporate Secretary
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