

**RELIABILITY FIRST**

RESOLUTION NO. 2024-7

Resolution in Memorium and Appreciation of Distinguished Service by Patrick Cass

WHEREAS, ReliabilityFirst Corporation's mission is to preserve and enhance the reliability and security of the bulk power system across its footprint, which stretches from Lake Michigan to the Eastern Seaboard and includes all or parts of 13 states and the District of Columbia;

WHEREAS, Patrick Cass, a valued member of the Board of Directors for the ReliabilityFirst Corporation, passed away on October 31, 2024; and

WHEREAS, Pat's professional journey was marked by excellence and leadership. After earning his BSBA in accounting from Bowling Green State University, he embarked on a distinguished career at Arthur Andersen LLP, where he became a partner and served in various offices across the country. His expertise and leadership continued at Ernst & Young LLP, where he managed the Louisville office and served as a regional energy industry leader until his retirement in 2009;

WHEREAS, Pat joined the Board in 2014 and was instrumental in shaping our Finance and Audit Committee. Pat also served as Lead Independent Director, Chair of the Finance and Audit Committee, member of the Compensation Committee, and Vice Chair and member of the Compliance Committee, providing invaluable insight, perspective, and guidance to the Board of Directors and the Corporation.

WHEREAS, Pat's presence will be greatly missed, but his contributions and spirit will continue to inspire us;

NOW, THEREFORE, BE IT RESOLVED, that ReliabilityFirst Corporation expresses its deepest condolences to the family and loved ones of Pat Cass and acknowledges his significant contributions to our organization; further that we will honor his memory by continuing to strive for the distinguished service that Pat Cass provided to the Board of Directors and his lasting contributions to the Corporation and its mission.

BE IT FURTHER RESOLVED, that this Resolution is saved in the permanent minutes of the Corporation and a copy of this Resolution is given to his family.

As adopted on this 5th day of December, 2024 by
the Board of Directors,

Niki Schaefer
Vice President, General Counsel & Corporate Secretary