



RESOLUTION NO. 2024-5

**Resolution in Recognition and Appreciation of
Distinguished Service by Jennifer Sterling**

WHEREAS, ReliabilityFirst Corporation's mission is to preserve and enhance the reliability and security of the bulk power system across its footprint, which stretches from Lake Michigan to the Eastern Seaboard and includes all or parts of 13 states and the District of Columbia;

WHEREAS, Jennifer Sterling has devoted her career to furthering the reliability and security of the bulk power system through her service, and by holding positions of significance, with Exelon;

WHEREAS, in furtherance of this devotion, Jennifer Sterling graciously volunteered her time and expertise as a member of the Board of Directors for the ReliabilityFirst Corporation from 2018 to 2024;

WHEREAS, during her service on the Board of Directors, Jennifer Sterling served as a member of the Compensation Committee and is currently the Vice Chair of Finance and Audit providing invaluable insight, perspective, and guidance to the Board of Directors to assist the Corporation in fulfilling its mission;

WHEREAS, ReliabilityFirst Corporation seeks to publicly recognize Jennifer Sterling's commitment, dedication, and invaluable contributions to the Corporation and its mission;

NOW, THEREFORE, BE IT RESOLVED, that ReliabilityFirst Corporation acknowledges and extends its gratitude to Jennifer Sterling for her distinguished service to the Board of Directors and her lasting contributions to the Corporation and its mission.

BE IT FURTHER RESOLVED, that this Resolution is saved in the permanent minutes of the Corporation and a copy of this Resolution is given to Jennifer Sterling.

As adopted on this 5th day of December, 2024 by
the Board of Directors,

Niki Schaefer
*Vice President, General Counsel & Corporate
Secretary*