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October 28, 2022

Via Electronic Mail

Members of ReliabilityFirst Corporation

NOTICE: ANNUAL MEETING OF MEMBERS TO BE HELD DECEMBER 8, 2022

To the Members of ReliabilityFirst Corporation

NOTICE IS HEREBY GIVEN that the Annual Meeting of Members of ReliabilityFirst Corporation (Annual Meeting) will be held in person at the Ritz Carlton, Pentagon City, 1250 S. Hayes Street, Arlington, VA 2022 at 9:00 a.m. Eastern Time, on December 8, 2022.

The purpose of the Annual Meeting is to elect At-Large and Independent Directors to hold office for the terms provided in the Bylaws or until their successors are elected and qualified. Information regarding voting and the nominees is set forth below.

The Board of Directors has fixed the close of business on October 28, 2022, as the record date for determining the Regular Members entitled to notice of and to vote at the Annual Meeting.

Proxies will be solicited and may be delivered to the Corporation by electronic transmission in accordance with ReliabilityFirst's Bylaws, as more fully described herein. To be counted, all proxies must be received by ReliabilityFirst by the time of the Annual Meeting on December 8, 2022.

IF YOU DO NOT EXPECT TO ATTEND THE ANNUAL MEETING, YOU ARE URGED TO RETURN THE ENCLOSED PROXY AS PROMPTLY AS POSSIBLE TO ENSURE YOUR REPRESENTATION AND THE PRESENCE OF A QUORUM AT THE ANNUAL MEETING. MEMBERS MAY VOTE BY MARKING, SIGNING, DATING AND RETURNING THE PROXY. IF YOU SEND IN YOUR PROXY AND THEN DECIDE TO ATTEND THE ANNUAL MEETING TO VOTE IN PERSON, YOU MAY STILL DO SO. YOUR PROXY IS REVOCABLE IN ACCORDANCE WITH THE PROCEDURES SET FORTH IN THIS NOTICE.

I. GENERAL VOTING INFORMATION

This notice is furnished to the Members of ReliabilityFirst Corporation in connection with the 2022 Annual Meeting to be held on December 8, 2022, at the time and location previously indicated.

Voting Procedures

Each Regular Member of ReliabilityFirst as of October 28, 2022, is entitled to one vote on the matters brought before the Annual Meeting. To be counted, all votes must be received by ReliabilityFirst no later than the time of the Annual Meeting.

Voting will be conducted by proxies and written ballots submitted during the Annual Meeting. Proxies and written ballots may be submitted by electronic transmission. Regular Members entitled to vote and not planning on attending the Annual Meeting must fill out the proxy provided with this notice and return it by email or by facsimile to ReliabilityFirst by the time of the Annual Meeting.

A quorum for the Annual Meeting is the presence in person or by proxy of a majority of the Regular Members entitled to vote in each Industry Sector. There must be a quorum present from each Industry Sector to conduct business at the Annual Meeting. All voting at the Annual Meeting will be conducted by written ballot.

The business to be transacted at the Annual Meeting shall be acted upon by the Industry Sectors voting together as a single class. The vote of each Industry Sector is split into an affirmative component based on votes for the matter(s) presented, and a negative component based on votes against the matter(s) presented, in direct proportion to the votes cast within the Industry Sector for and against the matter presented, rounded to two decimal places. The majority vote of the Industry Sectors together is the act of the members.

Under the General Corporation Law of the State of Delaware, an abstaining vote is counted as present and is, therefore, included for purposes of determining whether a quorum is present at the Annual Meeting. Abstentions are not counted for purposes of the election of directors.

Proxies

Proxies that are received, properly marked, dated, executed, and not revoked will be voted at the Annual Meeting. Any proxy given may be revoked by the person giving it at any time before it is exercised by delivering to ReliabilityFirst (to the attention of its Corporate Secretary) a notice of revocation in writing or by electronic transmission or a duly executed proxy bearing a later date, or by attending the Annual Meeting and voting in person.

II. ELECTION OF DIRECTORS

Composition of the Board

A total of 16 directors serve on ReliabilityFirst's Board of Directors. Eight directors are elected directly by the separate Industry Sectors. There are also three at large directors and three independent directors on the Board. The CEO serves as a non-voting member. The number of directors elected by each Industry Sector is as follows:

Industry Sectors	No. of Directors
Suppliers	2
Transmission Companies	2
RTOs	1
Small LSEs	1
Medium LSEs	1
Large LSEs	1

At-Large and Independent Directors are nominated by the Nominating and Governance Committee of the Board of Directors and are elected at the Annual Meeting by all Industry Sectors voting together as a single class. The Independent Directors must be independent from ReliabilityFirst and any Member. No two directors may be employees of a single Member or any Affiliate or Related Party of a Member or any Affiliate. There will be no alternates or proxies for directors.

The directors are divided into three classes. The number of directors in each class is as nearly equal as possible. At each Annual Meeting of Members, directors are chosen for a three-year term to succeed those whose term expires. No two at-large directors and no two directors of the same Industry Sector shall be in the same class. The term of each of the directors currently serving on the Board is as follows:

Industry Sectors	Terms Expiring by Year			
	2022	2023	2024	2025
Supplier		Antonio Smyth Rachel Snead		
Transmission Companies			Nelson Peeler	
RTOs			Ken Seiler	
Small LSEs		Jason Marshall		
Medium LSEs	Ben Felton			
Large LSEs	Jennifer Sterling			
At-Large	Joe Trentacosta	Scott Etnoyer	Simon Whitelocke	
Independent	Brenton Greene	Patrick Cass	Courtney Geduldig	Joanna Burkey

Biographical information for each of the current directors is attached.

Nominees for At-Large and Independent Sector Directors

The persons named below have been nominated for At-Large Director and Independent Director by the Nominating & Governance Committee and endorsed by the Board of Directors. The nominees presented will be voted upon by all Industry Sectors voting together as a single class at the 2022 Annual Meeting.

The nominee for the *At-Large* Director is:

➤ **Joe Trentacosta**

The nominee for Independent Director is:

➤ **Lesley Evancho**

Biographical information for each of the nominees, as well as for each of the current directors whose terms continue past the 2022 Annual Meeting of Members, is attached. For further information, please do not hesitate to contact me.

Very truly yours,

RELIABILITYFIRST CORPORATION



Niki Schaefer
Vice President, General Counsel and Corporate Secretary

BIOGRAPHICAL INFORMATION FOR INDUSTRY SECTOR NOMINEES

AT- LARGE SECTOR

JOE TRENTACOSTA

SENIOR VICE PRESIDENT AND CHIEF INFORMATION OFFICE OF SOUTHERN MARYLAND ELECTRIC COOPERATIVE



Joe Trentacosta is Senior Vice President and Chief Information Officer (CIO) for Southern Maryland Electric Cooperative (SMECO). He directs SMECO's Customer and Enterprise Services Department consisting of the Information Technology (IT), Customer Service, Security, and Safety divisions. This includes managing the development and maintenance of the IT infrastructure and all IT business systems, implementing IT support strategies, and negotiating technology support and maintenance contracts.

Mr. Trentacosta is also responsible for the overall development and maintenance of the SMECO's security/compliance and safety programs, managing the operation of SMECO's 24/7 customer care center, and directing the corporate credit and collection's function.

Mr. Trentacosta serves on the IT Program Advisory Council for both the College of Southern Maryland (CSM) and St. Mary's County Public Schools. Most recently, he served as Board President for the Center for Children. He has also served on the Marcey House Advisory Board, the St. Mary's County Human Services Council, the Father Andrew White School Advisory Board (Chairman), and the Calvert Career Center Local Advisory Council. Mr. Trentacosta holds an MBA in Finance from New York University, a BS in Information Systems from Fordham University and is a graduate of the Leadership Maryland Class of 2011.

INDEPENDENT DIRECTOR

LESLEY EVANCHO

EQT



Lesley Evancho is the Chief Human Resources Officer (CHRO) for EQT, which is one of the largest natural gas producers in the country. In her current role, Ms. Evancho's responsibilities include HR strategy and innovation, total rewards, employee/labor relations, organizational transformation, mergers and acquisitions, culture, talent, HR Operations, risk, and compliance. She also serves as the Management lead for the Compensation and Development Committee at EQT.

Ms. Evancho has extensive experience in human capital planning, total rewards, talent management, and culture. Since joining EQT, her accomplishments include dramatically improving employee satisfaction scores, helping the company create its new values statement, and navigating the current "war on talent" through improvements in leadership capability and overhauling goals and reviews. Ms. Evancho previously served as the Vice President, Global Talent Management and Corporate Human Resources at Westinghouse Electric Company and prior to that she held a variety of human resource roles at Thermo Fisher Scientific, Rice Energy, and MSA Safety.

Ms. Evancho holds a Bachelor of Science in Human Resources from Florida State University. Ms. Evancho also serves in leadership roles at Pittsburgh CLO, a nonprofit centered around the city's performing arts community, while also participating in the diversity and inclusion and Covid-19 sub-committees.

BIOGRAPHICAL INFORMATION FOR DIRECTORS WITH CONTINUING TERMS

SIMON WHITELOCKE

*Chair of the Board of Directors
At-Large Member – Term Expires 2023*



Simon Whitelocke is the Vice President of ITC Holdings Corp. and President of ITC Michigan, which includes the responsibility for both ITC Transmission and METC operating companies. Prior to this role, he was Vice President and Chief Compliance Officer for ITC Holdings Corporation, where he was responsible for the corporate compliance functions of the company.

Mr. Whitelocke previously served as Vice President for Regulatory and External Affairs for ITC. Prior to that position, he served as the Executive Director for ITC Transmission and METC, where he was responsible for the overall performance of both subsidiaries and as the Director, Internal Audit, where he was responsible for the company's internal audit function. Prior to joining ITC, Mr. Whitelocke served as a Principal Financial Consultant for DTE Energy.

Mr. Whitelocke earned a Bachelor of Commerce degree in Accounting from the University of Toronto and an MBA in finance and management from Michigan State University. He is a member of the Board of Trustees of Detroit Public Television.

ANTONIO SYMTH

*Vice Chair of the Board of Directors
Supplier Member – Term Expires 2023*



Antonio Smyth is Senior Vice President of Transmission Ventures, Strategy and Policy at American Electric Power, which owns and operates the largest electric transmission grid in North America, and is President of Transource Energy, AEP's competitive electric transmission subsidiary.

In his current role, Mr. Smyth leads asset strategy, federal regulatory and policy, finance, and commercial development activities for AEP's \$20 billion electric transmission infrastructure business. Mr. Smyth is also responsible for project siting, outreach, right-of-way acquisition, and AEP's \$4 billion investment in multiple electric transmission joint venture companies. In addition to his role in electric delivery, Smyth currently plays a key role in the development of AEP's regulated renewable energy projects.

Mr. Smyth has extensive experience in executive leadership in the energy business. Throughout the past 20-years, he has held positions of increasing responsibility at AEP in both the Columbus, Ohio headquarters and the London, U.K. offices. He has testified as an expert on electric industry matters before the Federal Energy Regulatory Commission and state energy regulatory commissions. Prior to his current role, he led the development of AEP's transmission ventures business, which is responsible for the origination, ownership, and operation of several large-scale electric transmission infrastructure companies across the United States. Mr. Smyth has also served in key leadership roles in the strategic initiatives organization, which is responsible for corporate strategy and mergers and acquisitions, and in the corporate finance organization, which is responsible for debt and equity capital markets and rating agency activities.

Mr. Smyth currently serves on the board of Electric Transmission Texas, LLC, a \$3 billion electric infrastructure joint venture between AEP and Berkshire Hathaway, and is Vice-Chairman of the board of trustees of the Childhood League Center, Inc., a Columbus-based school committed to serving young children with developmental disabilities.

Mr. Smyth is a United States military veteran and earned both a Bachelor of Arts in economics and a Master of Science in applied economics from Ohio State University. He has also completed the executive program at the Fisher College of Business at Ohio State University and director education training through the National Association of Corporate Directors.

JOANNA BURKEY

Independent Member – Terms Expires 2025



Joanna Burkey currently leads global cybersecurity efforts for HP, Inc. where she is responsible for the organization’s cybersecurity program, including IT infrastructure, technology platforms and business units. Her career has been dedicated to cybersecurity and technology, spending roles in engineering, product strategy, security evangelism and business development. She is a publicly recognized thought leader and speaker who is passionate about growing diversity throughout technology roles.

Ms. Burkey returned to HP in April of 2020 after several years with Siemens AG where she was most recently the Global Head for Cyber Defense responsible for cybersecurity defense across IT/OT infrastructure as well as products, solutions, and services. Her previous roles have included software engineering, product strategy, and security evangelism. She studied computer science/mathematics at The University of Texas at Austin and Angelo State University.

PATRICK CASS

Independent Member – Term Expires 2023



Patrick Cass has over 35 years of experience in the accounting and advisory services industry. He most recently worked as Executive in Residence at the University of Louisville College of Business, teaching in the undergraduate and masters accounting programs.

Mr. Cass worked from 2002 to 2009 for Ernst & Young LLC, where he served as an office managing partner, audit partner, advisory services partner, and regional leader of the energy industry practice. Prior to 2002, he worked for Andersen Worldwide for 29 years, where he ultimately served as an office managing partner, audit partner, and regional utility industry leader.

Mr. Cass has experience serving audit committees of the boards of over 20 public companies in four United States markets, and has over 25 years of experience serving as a board member on non-profit organizations and their associated audit, finance and executive committees. Mr. Cass holds a bachelor’s degree in accounting from Bowling Green State University. He is a member of the American Institute of Certified Public Accountants.

SCOTT ETNOYER

At-Large Member – Term Expires 2023



Scott Etnoyer serves as the Senior Director for Talen Energy’s NERC & Cyber Protection program, which includes nineteen NERC-registered plants across the United States.

Mr. Etnoyer has worked in the electric generation industry for more than twenty-five years; including various management positions in operations, project management, corrective actions programs, emergency planning and regulatory compliance. He also served in the Federal Energy Regulatory Commission’s Office of Electric Reliability, where he supported Reliability Standards development.

Additionally, Mr. Etnoyer was the founding Chairman for what is now known as the North American Generator Forum, and received certification as a Senior Reactor Operator, while working at the Calvert Cliffs Nuclear Plant.

Mr. Etnoyer is a veteran of the U.S. Navy, having served as a Machinist Mate on board the USS Hyman G. Rickover, a nuclear-powered submarine stationed out of Norfolk Virginia.

Mr. Etnoyer earned a B.S. Nuclear Engineering Technology from Thomas Edison State College and an MBA from Pennsylvania State University.

BENJAMIN FELTON

Medium LSE Sector – Term Expires 2022



Benjamin Felton joined DTE Energy as Senior Vice President of Fossil Generation in 2019. Prior to this role, he held senior leadership roles at NIPSCO responsible for transmission, distribution, maintenance and power restoration in electric operations and power delivery. Mr. Felton also served in senior leadership roles at CMS Energy, including Executive Manager of Electric Network Services and Executive Director of Electric System Operations and Maintenance. He has also served as manager of substation maintenance and manager of substation operations.

Mr. Felton holds a Bachelor of Science degree in Business Management from University of Phoenix, and a Master's of Business Administration from Spring Arbor University. He is a member of the Edison Illuminating Companies Power Delivery Committee, and a board member of the MEA Energy Association. He also serves on the boards of the Food Bank of Northwest Indiana, the Food Bank of South Central Michigan, and the CMS Energy Foundation.

In 2015, Mr. Felton received the Diversity Prism Award from the Consumers Energy Minority Advisory Council, and in 2013 he received the Midwest Energy Association – Energetic Women Maverick Award.

COURTNEY GEDULDIG

Independent Member – Term Expires 2024



Courtney Geduldig is the Corporate Vice President for Public Affairs for Micron Technology, a Boise, ID based semiconductor manufacturer and technology company. In this role she leads a global team of advocates and policy experts working to advance the vision and mission of Micron as a global leader in memory and storage solutions.

In addition to her role as an Independent Director at ReliabilityFirst, she is a Vice Chair on the Executive Committee of the Public Affairs Council Board, and serves in leadership roles at Engage for Women, Positive Coaching Alliance, and Mosaic (an organization working to grow representation of women and minorities in public policy and economic roles) and is a member of the Maryland State Bar.

Before her role at Micron, Ms. Geduldig served as the Head of Government & Public Affairs for Chime Financial, a fintech startup based in the Bay Area leading a team of seasoned professionals to build and establish the brand and reputation of Chime with stakeholders and policymakers throughout the United States and crafting policy to support the objectives of a fast-growing fintech company. Prior to that, she was Chief Public & Government Affairs Officer at S&P Global, where she held strategic and managerial oversight over global government relations, internal and external communications, corporate responsibility (CSR & ESG), marketing, brand, digital, creative, and corporate events. Before joining S&P Global, Ms. Geduldig served as Managing Director and Head of Federal Government Relations at the Financial Services Forum. From 2008 to 2011, she served as Chief Financial Counsel to Senator Bob Corker (R-TN) and played a key role in advising Senator Corker on the “Dodd-Frank Wall Street Reform and Consumer Protection Act.”

Ms. Geduldig holds a Juris Doctorate from the University of Baltimore School of Law and a Bachelor of Arts degree from the University of Maryland, College Park. With a commitment to lifelong learning, she continuously hones her leadership skills through ongoing education, most recently demonstrated by her completion of Yale's Global Executive Leadership Program.

BRENTON GREENE

Independent Member – Term Expires 2022



Brenton Greene is the former President & CEO of Applied Communication Services (formerly Telcordia Advanced Technology Solutions). Mr. Greene joined Telcordia Technologies in 2010 as President, Advanced Technology Solutions, responsible for the company's Applied Research, Government and Public Sector, and Cybersecurity groups. The Applied Research group is renowned for developing such groundbreaking technologies as ADSL, AIN, ATM, ISDN, Frame Relay, PCS, SMDS, SONET, video-on-demand, and Internet Telephony. The Government and Public Sector group focuses on information assurance and business process outsourcing as well as planning and implementing systems engineering solutions for Federal, State and Local governments. As national security concerns continue to intensify, the Cybersecurity group addresses critical issues surrounding the vulnerability and survivability of the nation's networks and critical infrastructure.

Mr. Greene previously served in executive positions at Northrop Grumman Information Systems (NGIS) and Lucent Technologies and Bell Labs Innovations. During 2001-2004, he led the National Communications System (DHS/NCS) as its Director, responsible for national security and emergency preparedness communications for the White House, and managing the President's National Security Telecommunications Advisory Council (NSTAC). During 9/11, his agency directed and facilitated many aspects of the restoration of key New York City telecom infrastructures, including communications supporting the recovery of Wall Street, leading to the NCS being awarded a Joint Meritorious Unit Commendation. During 1996-1997, Mr. Greene served as a Commissioner on the President's Commission on Critical Infrastructure Protection (PCCIP), developing national policy and strategy recommendations for the President and leading to a wide range of national CIP initiatives and major cyber security initiatives, propelling cyber to national significance.

A graduate of the U.S. Naval Academy, Mr. Greene previously served a career in submarines, including tours as Commanding Officer of the nuclear attack submarines *USS Skipjack* and *USS Hyman G. Rickover*, retiring as a Navy Captain in 1995.

M. SCOTT HIPKINS

Transmission Sector – Term Expires 2024



Scott Hipkins is the VP, Cyber Security and Chief Information Security Officer (CISO) at FirstEnergy Corp. Scott's responsibilities include cybersecurity policy, governance, training, protections, controls, incident response and monitoring.

Mr. Hipkins began his utility career with FirstEnergy Service Company in 1998 on the IT Security team. He has held various leadership positions in IT Operations, Cyber Security and NERC CIP Compliance. During his tenure, Mr. Hipkins has led strategic efforts to implement both FirstEnergy's network operations center (NOC) and integrated security operations center (SOC).

Mr. Hipkins holds a Bachelor of Science degree in Computer Science and Mathematics from Youngstown State University. He is a Certified Information Systems Security Professional (CISSP). Mr. Hipkins is also an active participant in the Electric Power Research Institute's (EPRI) Cybersecurity Program (P183), the Edison Electric Institute's cybersecurity program efforts, the North American Transmission Forum's (NATF) Security Practices Group.

JASON MARSHALL*Small LSE Sector – Term Expires 2023*

Jason Marshall is the Executive Vice President, Transmission & Regulatory Affairs for Wabash Valley Power Association. In this role, he implemented an initiative to improve transmission reliability and recover transmission costs through a MISO tariff by reducing the growth of transmission service costs, stood up a new operations center, and acquired new transmission assets and integrated them into the RTO. Mr. Marshall has also identified and recruited several new key leaders through transmission business expansion.

Prior to joining Wabash in 2017, Mr. Marshall was the Vice President, Regulatory & Reliability Services for ACES, where he led reliability compliance, regulatory and market affairs departments. He has also served as Technical Manager at MISO, Operating Engineer at Duke Energy and Senior Engineer at MAIN Coordination Center.

Mr. Marshall currently serves on the SERC Board of Directors where he has assisted with by-law modifications and the NERC Members Representative Committee, and has served as Chair and Vice Chair for the committee that elects NERC Board Trustees and modifies NERC By-Laws.

Mr. Marshall has a B.S. from Rose-Hulman Institute of Technology in Electrical Engineering, a M.S. from Clemson University in Electrical Engineering, and an MBA from the University of Indianapolis. WVPA is a member of Reliability First.

NELSON PEELER*Transmission Sector – Term Expires 2024*

Nelson Peeler serves as Duke Energy's Senior Vice President of Transmission and fuels strategy and policy. He leads the organization responsible for Duke Energy's fuel supply, system optimization, long-term transmission planning, and developing strategies and investment proposals to provide clean, affordable, and reliable energy.

Prior to assuming his current position in July 2020, Mr. Peeler was the company's Chief Transmission Officer. In this role since 2016, he oversaw the safe, reliable, and efficient operation of Duke Energy's electric transmission system, which includes over 32,000 miles of high-voltage power lines and more than 3,000 substations in six states.

Mr. Peeler has more than 30 years of experience in the energy industry. He joined Duke Energy in 1988 and has held a variety of leadership positions in power delivery, system planning and operations, performance support, engineering, construction, business planning, contract management, process improvement and training.

He served as Vice President of Transmission System Planning and Operations, where he had responsibility for real-time monitoring and control of the company's bulk electric transmission system. He also served on the merger integration teams leading up to Duke Energy's mergers with Cinergy in 2006 and Progress Energy in 2012.

The Faith, N.C., native graduated from North Carolina State University with a bachelor's degree in electrical engineering and an MBA from Queens University. He is a registered professional engineer in North Carolina and South Carolina.

Mr. Peeler currently serves on the boards of directors of the SERC Reliability Corporation and the Florida Reliability Coordinating Council. He is a current board member and former board chair of the North American Transmission Forum and serves as chair of the Reliability Issues Steering Committee (RISC) for the North

American Electric Reliability Corporation (NERC). Additionally, he is president of the North Carolina State Engineering Foundation and a member of the N.C. State Electrical and Computer Engineering Hall of Fame. He and his wife, Lorie, have a son, daughter and two granddaughters.

KENNETH SEILER

RTO Sector – Term Expires 2024



Ken Seiler leads PJM’s System Planning Division. He is responsible for all activities related to resource adequacy, generation interconnection, interregional and transmission planning, including the development of the Regional Transmission Expansion Plan.

Previously Mr. Seiler was Executive Director, System Operations and was responsible for the reliable operation and coordination of the bulk power system, including PJM’s real time dispatch operations and near-term reliability studies. Mr. Seiler oversaw the dispatcher training and certification functions, as well as the markets coordination function to ensure the efficient and most cost-effective dispatch of the generation fleet.

Mr. Seiler served as chair of the PJM Planning Committee and previously chaired the Operating Committee and the Senior Leadership Team at PJM. He worked in the Information Technology (I.T.) division as Sr. Director of Infrastructure and Operations. He also led the integration teams at PJM on the new energy management system and market management systems as part of the advanced control center (AC2) program. He also held various management roles in the System Planning and System Operations divisions, as well as serving on the RFC Reliability Committee, PJM Relay Subcommittee, the PJM Transmission and Substation Design Subcommittee, the PJM Interconnection Project Management Working Group and the PJM Transformer Working Group. Mr. Seiler served on the board of directors for the Philadelphia Education Fund, which is the largest and most comprehensive provider of college access and career success programming in the city – offering services and resources targeting students, teachers, schools and the larger Philadelphia community. He is also on the board of directors for PJM Environmental Information Services, Inc. He currently serves as a mentor and instructor for the Mayfly Project which teaches fly fishing to foster children in central Pennsylvania. In his spare time, he is an avid fly fisherman and actively fishes across North America. He also enjoys hiking and camping.

Prior to joining PJM, Mr. Seiler was employed by Metropolitan Edison Co./GPU for nearly 14 years. He held the positions of Operations Manager, Transmission Engineering Manager, Relay Protection and Control Engineer, Substation/Transmission Construction and Maintenance Engineer. Mr. Seiler earned an MBA from Lebanon Valley College and a Bachelor of Science in electrical engineering from Pennsylvania State University.

RACHEL SNEAD

Transmission Sector – Term Expires 2024



Rachel Snead serves as the Director, NERC Reliability Compliance & NERC Policy, Electric Transmission for Dominion Energy Virginia. Ms. Snead is responsible for the oversight and direction of Electric Transmission North American Reliability Council compliance program and is the Primary Compliance Contact for NERC Operations and Planning and CIP Standards. She has a senior leadership role in evolving NERC regulatory policy for Dominion Energy and collaborates with various stakeholders, regulators, and governmental entities on reliability issues.

Ms. Snead previously served as Manager, Environmental, Dominion Energy Environment and Sustainability. She also previously held roles managing electric T&D projects, public policy projects and regulatory projects.

Ms. Snead earned a B.S. in Business Administration from James Madison University and an M.S. in Business Administration from the Virginia Commonwealth University.

JENNIFER STERLING
Large LSE Sector – Term Expires 2022



Jennifer Sterling is the Vice President of NERC Compliance & Security for Exelon Corporation (Exelon). She holds a Bachelor of Science degree in Electrical Engineering, as well as a Master of Science degree in Electrical Engineering, both from the University of Illinois – Urbana-Champaign. She is a registered Professional Engineer in the State of Illinois.

In her current role, she is responsible for the oversight of the NERC Reliability Standards Compliance Program for all the Exelon NERC Registered Entities. In addition, she is responsible for the oversight of the physical security programs and projects for the Exelon Utilities' electric and gas facilities, as well as office buildings. She has also held positions as the Exelon Director of Transmission Planning and in ComEd's System Planning, Bulk Power Operations, Transmission Policy and Regulatory & Strategic Services Departments.

Ms. Sterling is an active participant in industry working groups and forums including NERC Standards Drafting Teams and the EEI Reliability Executive Advisory Committee. She has served as a member of the NERC Standards Committee and is the past Chair of the NERC Project Management and Oversight Subcommittee.

She is currently one of the two Investor-Owned Utility Sector representatives on the NERC Member Representatives Committee.